

Academy Training is dedicated to conducting business in an honest and ethical manner.

The Company does not tolerate, permit, or engage in bribery or corruption and is firmly against the making of improper payments of any kind in its business dealings anywhere in the world, in either the public or the private sector. Academy Training Solutions Limited is committed to acting professionally, fairly and with integrity in all its business dealings and relationships, wherever we operate, and implementing and enforcing effective systems to counter bribery and corruption.

Academy Training Solutions Limited aims to limit exposure to bribery through the enforcement of the Company's Anti-Bribery and Corruption Policy which requires adherence to relevant anti-bribery and corruption legislation (including without limitation the Bribery Act 2010) and encourages every employee and associated third party to practice and always promote ethical and honest business practices.

The Company's Anti-Bribery and Corruption Policy specifically prohibits the offering, giving, solicitation or the acceptance of any bribe (whether in cash or in the form of any other inducement) to or from any person or company, wherever they are situated and whether they are a public official or body or private person or company by any individual employee, agent or other person or body acting on Academy Training Solutions Limited's behalf in order to gain any commercial, contractual or regulatory advantage for Academy Training Solutions Limited in a way which is unethical or in order to gain any personal advantage, pecuniary or otherwise.

Academy Training Solutions Limited attaches the utmost importance to its Anti-Bribery and Corruption Policy and will apply and enforce a strict "zero tolerance" approach to acts of bribery and corruption by any of our employees, contractors or business partners working on our behalf. Any breach of this policy will be regarded as a serious matter and will result in disciplinary action for employees, including where appropriate summary dismissal and any third parties associated with Academy Training Solutions Limited who are found to be exposing the Company to bribery and corruption risk will be investigated and appropriate action will be taken.